

Policy: Environmental



Policy	<p>SM Automatic Doors Pty Ltd (SM Doors), and its directors, management, employees and contractors will observe and adhere to all environmental legislation and will be committed to achieving our environmental objectives. SM Doors will be recognised as an industry leader in providing environmentally sensible solutions for its clients.</p> <p>To achieve this policy, specific objectives and responsibilities as detailed below are required.</p>
As a company, SM Doors will	<ul style="list-style-type: none"> • Conscientiously observe all relevant legislation, regulation, standards & codes of practice. • Monitor technology improvements that improve the environmental performance of SM Doors products & services. • Develop new technologies & processes to improve our environmental performance, & that of our products & services. • Procure materials, packaging & services that are “friendly to the environment” • Promote waste reduction, recycling & safe disposal of all materials used in manufacturing, packaging & site construction. • Transport materials to and from our workplaces in a manner that is safe for the environment. • Encourage concepts and goals towards environmental protection. • Remedy any adverse effects on the environment that may be unavoidably caused by SM Doors & its employees. • Provide training and education to employees on environmental issues affecting the operations of the company and its contracts. • Produce and implement procedures on specific operations as and when required. • Set & review WHS objectives on an annual & responsive short-term basis • Make this policy openly available, including via the company’s public website.
Managers and Supervisors will	<ul style="list-style-type: none"> • Keep abreast of technical developments that improve the environmental performance of SM Doors products & services • Inform each other & our clients about technology & techniques that improve environmental performance • Strive to produce quality product that has the longest possible service life • Actively pursue opportunities to re-use surplus & waste glass & other materials • Educate employees & contractors to improve environmental performance • Monitor environmental performance to ensure compliance with legislative & community expectations as a minimum, & preferably industry leadership as a goal. • Collectively set & review WHS objectives annually & responsively if required • Communicate SM Doors’ policy, objectives, & performance via regular meetings, notice boards, newsletters, client submissions & reports.
Employees will	<ul style="list-style-type: none"> • Make changes to work practices as required by SM Doors’ environmental procedures • Raise ideas and concerns about SM Doors’ environmental performance • Actively participate in environmental initiatives
Contractors and suppliers will	<ul style="list-style-type: none"> • Be encouraged to improve their own environmental performance & that of their products & services • Work with SM Doors to actively develop new technologies & processes that improve environmental performance • Comply, as required in their contract, with SM Doors’ environmental policies, procedures & programs. • Observe directions from SM Doors’ designated officers. • Take corrective action as identified in SM Doors environmental audits.

Signed:

Jeremy Michaelson
 Director
 SM Automatic Doors Pty Ltd
 Dated: 14th April 2021

Next Review: on or before 14th April 2022