

The work and products of SM Automatic Doors Pty Ltd (SM Doors) affects the sustainability of major buildings and the organisations that work from them. With that in mind, we aim to deliver the most sustainable outcomes possible for our clients, and to that end we undertake to go beyond simply responding to existing design by informing our clients about better options for sustainability.

In terms of our own sustainability, SM Doors adopts the broad definition of sustainability as espoused by the Global Reporting Index (GRI) to include aspects of organisational robustness and succession; aspects of global community; and of the global environment.

Commitment.

We undertake to:

- Continually monitor and maintain our viability and adjust our capabilities in an economy constrained by diminishing resources and pollution restrictions
- Comply with government, client and social programs aimed at improving sustainability
- Have reasonable expectations of earnings and growth
- Check our suppliers for their local and global practices with respect to people and the environment and work with them to improve sustainable performance
- Develop technologies and techniques that improve the sustainability of SM Doors and our products and services
- Continually reduce risk to people and the environment
- Actively develop our employee and contractor capabilities, with an objective of improving their viability and sustainability and, therefore, our own.

Accountability.

I commit SM Automatic Doors Pty Ltd to the implementation of this policy and to provide the resources necessary to achieve it. The sustainability of SM Automatic Doors, and of the world we live in, is my highest priority.

Signed:

A handwritten signature in black ink that reads 'J. Michaelson'. The signature is written in a cursive style with a long horizontal stroke above the name.

Jeremy Michaelson

Director

SM Automatic Doors Pty Ltd

Dated: *14th April 2021*

Next Review: *on or before 14th April 2022*
